



CENTRAL VALLEY BARBER COLLEGE

Drug and Alcohol Abuse Prevention Plan

Updated April 1, 2023

3501 Atchison Street
Riverbank, Ca. 95367
(209) 869-2001

<https://centralvalleybarbercollege.com>

Central Valley Barber College

Central Valley Barber College has established a Drug and Alcohol Abuse Prevention Program.

Drug and alcohol use impairs memory, alertness and achievement. It erodes the capacity to perform, think and act responsibly. It may be grounds for termination of your enrollment or employment with the institution or other legal action.

All students and employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol is prohibited in the institution's learning environment. Any student or employee must notify the institution of any criminal drug and alcohol statute conviction for a violation occurring in the learning environment no later than five days after such conviction.

Health Risks:

The abuse of narcotics, depressants, stimulants, hallucinogens, or alcohol can cause serious detriment to a person's health. The health risks associated with the misuse of the previously mentioned drugs vary but include, and are not limited to: convulsions, coma, paralysis, irreversible brain damage, tremors, fatigue, paranoia, insomnia, and possible death. Drug and alcohol abuse is extremely harmful to a person's health, interferes with productivity and alertness, and working while under the influence of drugs or alcohol could be a danger to the employee, faculty, or student under the influence and fellow workers, faculty, and students.

Described below are some of the additional dangers and symptoms relative to use/abuse:

Marijuana

Commonly known as "pot", it is a plant with the botanical name of *cannabis sativa*. Pot is almost always smoked but can be ingested. Use causes the central nervous system to become disorganized and confused. Most users experience an increase in heart rate, reddening of eyes and dryness of the throat and mouth. Studies have proven that marijuana's mental effects include temporary impairment of short-term memory and an altered sense of time. It also reduces the ability to perform tasks requiring concentration, swift reactions and coordination. Feelings of euphoria, relaxation and bouts of exaggerated laughter are also commonly reported.

Smoking "pot" may cause: brain chemical changes, an altered reality, physically damaged lungs, emphysema, chronic bronchitis, lung cancer, a weakened immune system, damage to sperm in males, irregular menstrual cycles in females, reduced fertility and sex drive.

Cocaine/Crack

Cocaine is a stimulant drug, which is derived from the coca plant. Street cocaine is mixture of cocaine, baking soda, and water. It is 5-10 times more potent than cocaine and is

extremely dangerous. It has been reported that addiction can occur with as few as two “hits”. Some of the symptoms of cocaine/crack abuse are: personality changes, unexplained weight loss, excess sniffing and coughing, insomnia, depression, irritability, neglect of responsibility toward work, school, family and friends, and panic attacks.

Alcohol

In small doses, alcohol has a tranquilizing effect on most people, although it appears to stimulate others. Alcohol first acts on those parts of the brain that affect self-control and other learned behaviors; lowered self-control often leads to the aggressive behavior associated with those who drink. Alcohol use can also quickly cause dehydration, coordination problems, and blurred vision.

In large doses, alcohol can dull sensation and impair muscular coordination, memory and judgment. Taken in larger quantities over a long period of time, alcohol can damage the liver and heart and cause brain damage and a great number of other health, medical, and social issues.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Hallucinogens

These are also known as psychedelics. The effects vary; the same person may have different reactions on different occasions. Most users are affected by changes in time and space perception, delusions and hallucinations. The effects may be mild or overwhelming, depending on the dose and quantity of the drug. Physical reactions range from minor changes such as dilated pupils, a rise in temperature and heartbeat to tumors. High doses can greatly alter the state of consciousness.

After taking a hallucinogenic, the user loses control of thought processes. Although many perceptions are pleasant, others may cause panic or may make a person believe that he or she cannot be harmed. These delusions can be quite dangerous.

Heroin

Heroin is a narcotic, which relieves pain and induces sleep. Commonly known as “junk” or “smack”, heroin is a highly addictive depressant and has been attributed as the cause of many deaths. Obvious symptoms include “pin point pupils”, drowsy, lethargic, slurred speech and an inability to concentrate. Related medications used to treat pain include oxycontin and oxycodone, methadone, and codeine. The abuse of painkillers ranks second only to the abuse of marijuana in the United States.

Heroin users experience a high rate of infectious diseases due to a weakened immune system and dirty needles shared by users. Children can be born addicted or can become addicted from heroin in the mother's milk.

Crystal Methamphetamine

Crystal methamphetamine is a colorless, odorless powerful and highly addictive synthetic (man-made) stimulant. Crystal methamphetamine typically resembles small fragments of glass or shiny blue-white "rocks" of various sizes. Like powdered methamphetamine), crystal methamphetamine produces long-lasting euphoric effects. Crystal methamphetamine, however, typically has a higher purity level and may produce even longer-lasting and more intense physiological effects than the powdered form of the drug. Crystal methamphetamine use is associated with numerous serious physical problems. The drug can cause rapid heart rate, increased blood pressure, and damage to the small blood vessels in the brain – which can lead to stroke. Chronic use of the drug can result in inflammation of the heart lining. Overdoses can cause hyperthermia (elevated body temperature), convulsions, and death.

Individuals who use crystal methamphetamine also may have episodes of violent behavior, paranoia, anxiety, confusion, and insomnia. The drug can produce psychotic symptoms that persist for months or years after an individual has stopped using the drug.

Crystal methamphetamine users who inject the drug expose themselves to additional risks, including contracting HIV (human immunodeficiency virus), methamphetamine also risk scarred or collapsed veins, infections of the heart lining and valves, abscesses, pneumonia, tuberculosis, and liver or kidney disease.

Depressants

Depressants are addictive. They are usually known as "downers". A user may be drowsy, suffer from memory loss and have slurred speech. Many lawful drugs that have a depressant feature are from the family of drugs called barbiturates. More effects of downers are liver damage, paradoxical anxiety and excited rage, coma and death.

Ecstasy

(MDMA) Also known as XTC, X and E, Ecstasy is a mind altering drug with hallucinogenic and speed like side effects. Often used at raves it is taken to promote loss of inhibition, excited-ness, euphoria, energy, and sexual stimulation. Ecstasy increases the amounts of serotonin in a person's brain, which causes increased energy and cheerfulness; it also contains anti-coagulative properties, which can cause a person to bleed to death if injured. Ecstasy can also cause serious brain damage in a short time. Side effects of ecstasy are: depression, increase in heart rate and blood pressure, muscle tension, nausea, blurred vision, faintness, chills, brain damage, organ damage, and death. Similar "designer drugs" include MDEA and MDA (also known as "Adam" and "Eve")

Ritalin

Methylphenidate (Ritalin) is a medication prescribed for individuals (usually children) who have an abnormally high level of activity or attention-deficit hyperactivity disorder (ADHD). It contains amphetamines and can be abused as a stimulant by those other than for who prescribed. When abused, the tablets are either taken orally or crushed and snorted. Some abusers dissolve the tablets in water and inject the mixture – complications can arise from this because insoluble fillers in the tablets can block small blood vessels.

GHB

Gamma-hydroxyl butyrate is an intoxicating chemical with medical, recreational, and potentially dangerous uses. Its use is illegal for any purpose in the United States. Nicknamed the “date rape drug,” it is a clear liquid often mixed in drinks to promote relaxation or increased sociability. When taken, side effects can be: drowsiness, dizziness, vomiting, amnesia, decreased motor skills, slurring of speech, unarousable sleep (coma) and death. GHB was used as a dietary supplement until banned by the FDA. GHB is now illegal in the United States. Common slang names for GHB are: G, Liquid X, GBH, Gamma- oh, Blue Verve, Grievous Bodily Harm, Goop, and EZLay.

Drug Conviction Notification and Imposed Sanctions:

An employee or student must notify Central Valley Barber College of any criminal drug statute conviction for a violation occurring no later than five days after such a conviction.

Within 30 days after receiving notice of an employee or student conviction, Central Valley Barber College will impose corrective measures on the employee or student convicted of drug abuse violations by:

1. Taking appropriate action against the employee or student up to and including expulsion or termination and referral for prosecution and/or
2. Requiring such employee or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes be it a federal, state or local health, law enforcement, or other appropriate agency.

Federal Penalties and Sanctions relating to Drug Violations:

This is a list of federal penalties and sanctions associated with the unlawful manufacture, distribution, dispensing, possession or use of any controlled substance. Any employee, or student violating any of the described laws of the Health and Safety Code or the Business and Professional Code could be subject to fines and imprisonment.

21 U.S.C. 844

1st conviction: Up to 1 year imprisonment and fined at least \$1,000 or both.

After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000 or both.

Provisions relating to increased penalties in cases of certain serious crack possession offenses, making offenders subject to fines under Title 18 or imprisonment to terms not exceed less than 5 years and no more than 20 years, or both.

Possession of flunitrazepam shall be imprisoned for not more than 3 years, shall be fined as otherwise provided in this section, or both after mixture or substance exceeds 1 gram.

21 U. S. C. 844a

Civil fine up to \$10,000

21 U. S. C. 847 Additional Penalties

Any penalty imposed for violation of this subchapter shall be in addition to, and not in lieu of, any civil or administrative penalty or sanction authorized by law.

21 U. S. C. 854 Investment of illicit drug profits

Whoever violates this section shall be fined no more than \$50,000 or imprisoned not more than 10 years, or both.

21 U. S. C. 862

- a. Drug Traffickers - Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 5 years for the first offense, up to 10 years for second and permanently ineligible for subsequent offenses.
- b. Drug Possessors – 1st offense is up to 1 year and 2nd and subsequent offenses is up to 5 years.
- c. Suspension of period of ineligibility (A) (B) (C)

21 U. S. C. 862a

Denial of assistance and benefits for certain drug related convictions, i.e., state program funded under the Social Security Act or food stamp program or state program under the Food Stamp Act.

NOTE: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

STATE LAW

State Sanctions

California Health & Safety Code, Sections 11350 et seq., 21 USC section 844-
The possession, sale, furnishing, dispensing of any controlled substance or drug paraphernalia or growing of a controlled substance as defined by the California and federal laws is unlawful.

- Penalty: 21 U.S.C. section 844 First offense: Maximum 1 year imprisonment and minimum \$1,000 fine. Persons convicted of possession or distribution of controlled substances can be barred from receiving benefits from any and all Federal programs including student grants and loans, except some long-term drug treatment programs. 21 U.S.C Section 862. There are additional custodial and financial ramifications, for the first time violations of this statute as well as enhanced penalties and sentences for subsequent violations. Such penalties include confiscation of property.

California Health & Safety Code, Sections 11350 et seq. Penalties for individual convicted of violating these statutes includes varying terms in county jail and/or state prison, as well as the imposition of significant fines. Subsequent convictions significantly enhance the penalties.

Both the Federal and state statutes provide for greatly enhanced penalties if distribution, possession or manufacturing of controlled substances occur on or within close proximity of schools (including a university) or public facilities such as playgrounds, swimming pools, youth centers, a video arcade facility or housing facilities owned by a public housing authority.

California Health & Safety Code, Section 11700 et seq.– A person who knowingly participates in the marketing of illegal controlled substances is liable for civil damages for injury resulting from an individual's use of an illegal controlled substances.

- Penalty: Criminal and civil penalties. California Health & Safety Code, Section 11350 et seq. and 21 U.S.C. Section 841: It is illegal to distribute or possess with intent to distribute specific controlled substances, including anabolic steroids

- Penalties: Distribution of anabolic steroids and possession of anabolic steroids with intent to distribute is a felony under California law prohibiting possession of controlled substances. California Health & Safety Code Sec. 11350. Under federal law this offense carries a sentence of up to five years and a \$250,000 fine. 21 USC section 841.

SUMMARY OF STATE LAWS ABOUT ALCOHOL POSSESSION/CONSUMPTION

The following is not a comprehensive list of statutes and penalties.

California Business and Professions Code, Section 25658 – It is illegal to sell, furnish or give any alcoholic beverage to anyone under 21 or to anyone who is obviously intoxicated.

a.) Anyone who sells or gives any alcoholic beverage to a person under age 21 is guilty of a misdemeanor.

- Penalty: Violator is assessed a \$1,000.00 fine and shall perform a minimum of 24 hours of community service. Penalty increases if injuries or death results from minor drinking alcoholic beverages.

b.) Anyone under the age of 21 who purchases or who consumes any alcoholic beverages in any on-sale premises is guilty of a misdemeanor.

- Penalty: first offense: Violator shall pay \$250.00 fine or perform 24-32 hours of community service.

California Business and Professions Code, Section 25661 – it is illegal to sell or provide false evidence of age or identity and to anyone under age 21. Anyone under 21 who presents false evidence of age and identity is guilty of a misdemeanor.

- Penalty: First offense: punishment shall include a minimum fine of \$250 and/or performance of 24-32 hours of community service

California Business & Professions Code, Section 25662– Any person under 21 years of age who has any alcoholic beverage in their possession on any street or highway or in any public place or in any place open to the public is guilty of a misdemeanor.

- Penalty: First offense: Fine of \$250.00 or 24-32 hours of community service.

California Business & Professions Code, Section 26665– It is illegal for anyone under age 21 to enter or stay in a place licensed to sell liquor without a lawful reason to be there.

- Penalty: Violation for this statute constitutes a misdemeanor and is punishable by a minimum fine of \$200.00.

Driving Under Influence of Alcohol or Drugs

23152. (a) It is unlawful for any person who is under the influence of any alcoholic beverage or drug, or under the combined influence of any alcoholic beverage and drug, to drive a vehicle.

(b) It is unlawful for any person who has 0.08 percent or more, by weight, of alcohol in his or her blood to drive a vehicle.

(e) This section shall ()¹ remain in effect only until January 1, ()² 2014, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2014, deletes or extends that date.

Rehabilitation:

Central Valley Barber College will reasonably accommodate any student or employee who volunteers to enter an alcohol or drug rehabilitation program, provided the reasonable accommodation does not impose undue hardship on Central Valley Barber College.

Drug Abuse & Addiction Information & Treatment Centers

- National Institute on Drug Abuse 888.644.6432
- Al-Anon Alcohol Abuse Hot Line 800.356.9996
- Alcoholics Anonymous World Services 212.870.3400
- Rapid Detox 800.996.3784
- Treatment Access Services 800.750.2727
- Alcoholics Anonymous (AA) 866-210-1303
- ACOA (Adult Children of Alcoholics) 209-614-1058
- AL-NON (Family & Friends of Alcoholics) 888-425-2666
- The Center for Substance Abuse Treatment and Referral Hotline 800.662.HELP

More Modesto and Stanislaus County Drug and Alcohol Treatment Resources

Stanislaus County Substance Use Disorder Access to Services

Medi-Cal Access Line

To schedule a Substance Use Disorder Assessment for entry into any of the Stanislaus County Substance Use Disorder Treatment Providers

1-888-376-6246

Stanislaus County Substance Use Disorder Treatment Providers

Aegis Opioid Treatment Program

Aegis Opioid Treatment Program

Languages spoken/available through interpreter: Spanish Cultural Competency: Spanish groups

Populations served: Adults 18+ years, screening in for OTP

<http://www.aegistreatmentcenters.com/>

Modesto Clinic

1235 McHenry Ave., Suite A & B
Modesto, CA 95350
(209) 527-4597

Office Hours: Mon – Fri: 5:30 AM - 7:00 PM
(medication only until 6:00 PM)
Sat & Sun (medication only): 7:00AM-11:00AM

Ceres Clinic

1768 Mitchell Rd Suite 301
Ceres CA 95307
(209) 353-4838

Office Hours: Mon – Fri: 5:30 AM – 2 PM
Weekends and Holidays 7 AM – 11 AM

Care Coordination Team

1904 Richland Ave Bldg. 4
Ceres CA 95307
(209)525-7444

Substance Use Disorder services including: intake (including assessment), treatment planning, case management, crisis intervention, patient education and discharge services.

Evaluation & Medication Access Clinic services including: Assessment, Care Coordination, Individual/group counseling, Patient education, Recovery services, SUD Crisis Intervention, withdrawal management and medications for addiction treatment

Languages spoken/available through interpreter: Spanish, Arabic, Cambodian, Farsi, Vietnamese, ASL Cultural Competency: Adults

Office Hours: Mon- Fri: 8:00 AM - 5:00 PM

<http://www.stancounty.com/bhrs/>

Center for Human Services: Outpatient Treatment (OP) & Intensive Outpatient Treatment (IOT)

Substance Use Disorder services including: intake (including assessment), treatment planning, individual and group counseling, collateral, case management, crisis intervention, patient education, and discharge services.

Languages spoken/available through interpreter: Spanish, Arabic, Cambodian, Farsi, Vietnamese, ASL Cultural Competency: SUD Groups, Adults, Teens (12-17)

Office Hours: Mon, Tues, & Thurs: 8:00 AM - 8:00 PM; Wed: 8:00 AM - 6:00 PM; Fri: 8:00 AM - 5:00 PM

Populations served: Adults 12+ years Center for Human Services

Modesto

2000 W. Briggsmore Avenue
Modesto, CA 95350
(209) 526-1440

Oakdale

631 West F St.
Oakdale, CA 95361
(209) 847-0420

Patterson

700 F St.
Patterson, CA 95363
(209) 690-3100

Nirvana Drug and Alcohol Program

Outpatient (OP), Intensive Outpatient Treatment (IOT), and Residential

Substance Use Disorder services including: Residential- intake (including assessment), individual and group counseling, patient education, safeguarding medications, collateral, crisis intervention, treatment planning, transportation, case management, and discharge services. IOT and OP- intake (including assessment), treatment planning, individual and group counseling, collateral, case management, crisis intervention, patient education, and discharge services.

Languages spoken/available through interpreter: Spanish, Cambodian, Cantonese, Farsi, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL Cultural Competency: Adult Women, Adult Men

Office Hours:

Residential and Withdrawal Management - 24 hours/ 7 days a week

IOT and OP - Mon - Fri 8:00 AM - 5:00 PM

Populations served: Adults 18+

<http://www.nirvanatx.org/>

Outpatient Services

1100 Kansas Ave Suite B,C
Modesto, CA 95351
(209) 579-1151

Women's Residential

1116 Alice Street
Modesto, CA 95350
(209) 578-3132

Men's Residential

1028 Reno Ave
Modesto, CA 95351
(209) 579-1103

Recover Medical Group

Outpatient (OP), Intensive Outpatient Treatment (IOT), Recovery Services, and Medication Assisted Treatment (MAT) for youth

120 Birmingham Drive, 240A, Cardiff by the Sea, CA 92007-1757
(858) 208-0121

Substance use disorder services provided via telehealth, including: intake, individual and group counseling, patient education, collateral, case management, crisis intervention, medication and discharge services.

Languages spoken: Spanish, Farsi
Available through interpreter: Cambodian, Cantonese, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL

Cultural Competency: Transitional Age Youth, Co-Occurring diagnoses
Office hours: Mon - Fri 9:00 AM - 5:00 PM

Populations served: Youth ages 12-17
letsrecover.com

Redwood Family Treatment Center – Residential and Withdrawal Management

1405 11th Street. Modesto, Ca. 95354 (209) 284-0970

Substance Use Disorder services including: **Residential-** intake, (including assessment), individual and group counseling, patient education, safeguarding medications, collateral, crisis intervention, treatment planning, transportation, case management, and discharge services. **Withdrawal Management-** intake (including assessment), observation, and case management.

Languages spoken/available through interpreter: Spanish, Cambodian, Cantonese, Farsi, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL Cultural Competency: Adult Women

Populations served: Women 18+

www.redwoodfamilycenter.org

Sierra Vista Child and Family Services- First Step

Recovery Services, Outpatient (OP), and Intensive Outpatient Treatment (IOT)

1700McHenry Village Way, Suite 16 Modesto, CA 95350 (209) 527-3270

Substance Use Disorder services including: **IOT** and **OP**- intake, treatment planning, individual and group counseling, collateral, case management, crisis intervention, patient education, and discharge services.

Languages spoken/available through interpreter: Spanish, Cambodian, Cantonese, Farsi, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL Cultural Competency: Prenatal, Perinatal, Women

Office Hours:

Mon – Fri: 8:00 AM - 5:00 PM

Populations served: Women 18+, Pregnant or Postpartum (within 60 days)

<https://www.sierravistacares.org/>

Stanislaus Recovery Center

Recovery Services, Outpatient (OP), Intensive Outpatient Treatment (IOT), Residential, and Withdrawal Management

1904 Richland Ave. Ceres CA, 95307 (209) 525-7411

Substance Use Disorder services including: **Residential**- intake, individual and group counseling, patient education, safeguarding medications, collateral, crisis intervention, treatment planning, transportation, case management, and discharge services. **Withdrawal** Management- intake, observation, and case management. **IOT** and **OP**- intake, treatment planning, individual and group counseling, collateral, case management, crisis intervention, patient education, and discharge services.

Languages spoken/available through interpreter: Spanish, Cambodian, Cantonese, Farsi, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL Cultural Competency: Co-occurring diagnoses

Office Hours:

Residential and Withdrawal Management - 24 hours/ 7 days a week

IOT and OP - Mon - Fri 8:00 AM - 5:00 PM

Populations served: Adults 18+

<http://www.stancounty.com/bhrs/>

Central Valley Barber College's Drug and Alcohol Abuse Prevention Plan Distribution Procedures:

Central Valley Barber College's Drug and Alcohol Abuse Prevention Plan will be distributed to all students and employees using the following procedure.

Students will be notified of Central Valley Barber College's Drug and Alcohol Abuse Prevention Plan before the time of enrollment. When the student is signing the Pre-Enrollment Disclosures Document, the student is verifying that they have reviewed and understand the disclosures that are posted on the schools website, which include the Drug and Alcohol Policy. Employees will sign a document that they have reviewed and understood the disclosures that are posted on the schools website. Annually, the School Director will be responsible for distributing the plan to current employees and the School Director will also be responsible for distributing the plan to current students.

Central Valley Barber College Policy For a Drug-Free Workplace

As Required by the Federal Drug-free Workplace Act
of 1988 (Public Law 101-690)

Drug & Alcohol Policy For a Drug-Free Workplace

The following Drug-Free Workplace Policy is to notify all employees that pursuant to the Federal Drug-Free Workplace Act of 1988 (Public Law 101-690) and California Drug-Free Workplace Act of 1990, Central Valley Barber College prohibits the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace, on school property, or as part of any school activity. Central Valley Barber College similarly prohibits the unlawful use, possession, and distribution of alcohol in the workplace, on school property, or as part of any school activity, as well as any other unlawful conduct involving alcohol.

For the purpose of this statement, the site for performance of work done in connection with grants, and thus the drug-free workplace, consists of all locations where Central Valley Barber College does business. This includes, but is not limited to all lecture classrooms, parking lot, all administrative offices, storage rooms, and any space to be added in the future.

Rehabilitation:

Central Valley Barber College will reasonably accommodate any employee who volunteers to enter an alcohol or drug rehabilitation program, provided the reasonable accommodation does not impose undue hardship on Central Valley Barber College. Reasonable accommodation could include time off without pay and adjustment of working hours. The employee may use whatever sick time he/she is entitled to. However, Central Valley Barber College is not obligated to offer an accommodation for any employee who has violated any school policy that in Central Valley Barber College's sole discretion merits termination of the relationship before asking for assistance. Central Valley Barber College will take reasonable measures to safeguard the privacy of the employee concerning enrollment in an alcohol or drug rehabilitation program. If an employee enters into a state approved rehabilitation program, the employee shall sign an agreement with Central Valley Barber College, which will include the following:

1. Enroll in and complete a company approved rehabilitation program at the employee's cost.
2. Execute the appropriate release of medical information forms to the company in order to monitor the compliance with the rehabilitation program.
3. Ensure the treatment facility provides the company with the necessary documentation to establish compliance.
4. Abstain from any illegal drug misconduct.
5. Acknowledge that any future violation of company drug prohibitions shall result in immediate discharge.
6. Failure to comply with any provision of the agreement shall result in immediate

discharge.

Drug Abuse & Addiction Information & Treatment Centers

- National Institute on Drug Abuse 888.644.6432
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- Alcoholics Anonymous World Services 212.870.3400
- Rapid Detox 800.996.3784
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www.redwoodfamilycenter.org

Sierra Vista Child and Family Services- First Step

Recovery Services, Outpatient (OP), and Intensive Outpatient Treatment (IOT)

1700McHenry Village Way, Suite 16 Modesto, CA 95350 (209) 527-3270

Substance Use Disorder services including: **IOT** and **OP**- intake, treatment planning, individual and group counseling, collateral, case management, crisis intervention, patient education, and discharge services.

Languages spoken/available through interpreter: Spanish, Cambodian, Cantonese, Farsi, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL Cultural Competency: Prenatal, Perinatal, Women

Office Hours:

Mon – Fri: 8:00 AM - 5:00 PM

Populations served: Women 18+, Pregnant or Postpartum (within 60 days)

<https://www.sierravistacares.org/>

Stanislaus Recovery Center

Recovery Services, Outpatient (OP), Intensive Outpatient Treatment (IOT), Residential, and Withdrawal Management

1904 Richland Ave. Ceres CA, 95307 (209) 525-7411

Substance Use Disorder services including: **Residential**- intake, individual and group counseling, patient education, safeguarding medications, collateral, crisis intervention, treatment planning, transportation, case management, and discharge services. **Withdrawal Management**- intake, observation, and case management. **IOT** and **OP**- intake, treatment planning, individual and group counseling, collateral, case management, crisis intervention, patient education, and discharge services.

Languages spoken/available through interpreter: Spanish, Cambodian, Cantonese, Farsi, Hmong, Mandarin, Other Chinese, Russian, Tagalog, Vietnamese, ASL Cultural Competency:
Co-occurring diagnoses

Office Hours:

Residential and Withdrawal Management - 24 hours/ 7 days a week

IOT and OP - Mon - Fri 8:00 AM - 5:00 PM

Populations served: Adults 18+

<http://www.stancounty.com/bhrs/>

Central Valley Barber College's Drug-Free Workplace Policy Distribution Procedures:

Central Valley Barber College's Drug-Free Workplace Policy will be distributed to all employees, on an annual basis using the following procedure:

Employees will receive a copy of the Drug-Free Workplace Policy at the start of employment.. It will be read, and the signature page will be returned with the employment agreement. Annually, the Human Resources Department will be responsible for distributing the policy to current employees.

Acknowledgement of Receipt of Central Valley Barber College's Drug-Free Workplace Policy.

By signing this document the employee agrees to abide by Central Valley Barber College's Drug- Free Workplace Policy and understands the sanctions associated with violating such policy.

_____ Name (Print)

_____ Signature

_____ ID or SS#

_____ Date

Central Valley Barber College

Biennial Review of:

Drug and Alcohol Abuse Prevention Program

Central Valley Barber College will review the effectiveness of its plan by the following.

- Central Valley Barber College will review the plan to make sure it is up to date with the health risks, rehabilitation sources, drugs listed and sanctions associated with drug and alcohol abuse.

- Central Valley Barber College will review the number of drug and alcohol related violations and fatalities that occur on a school's campus or as part of any of the school's activities and that were reported to campus officials.

- Central Valley Barber College will review the number and type of sanctions imposed by the school as a result of drug and alcohol related violations and fatalities on the school campus or as part of any of the school's activities.

- Central Valley Barber College will review the number of students or employees attending self-help or other counseling groups related to alcohol or drug abuse.

Central Valley Barber College will make any necessary changes to the Drug and Alcohol Abuse Prevention Plan as a result of its biennial review.